

In an effort to create a safe, memorable and fun experience for Aloha Aquatics Association (AAA Club), the Board of Directors, Member(s)-At-Large, and Head Coach would like to promote optimal conduct for all parents, swimmers, and coaches. This conduct of behavior should be followed at every swim practice, swim competition, and AAA Club event in order to promote a positive environment for all members of the AAA Club.



CODE OF CONDUCT FOR PARENTS:

- Parents will support their swimmer by volunteering, being present at practices and AAA Club events, and encouraging their swimmer at swim meets.
- Parents will make their child(ren)'s emotional and physical wellbeing their highest priority during the swim season.
- Parents will not behave in such a way as to minimize or discredit fellow swim parents, fellow swimmers, or coach(es).
- Parents will address coach(es), swim competition officials, opposing teams, and pool staff in a respectful, friendly, positive, and encouraging manner. Further, parents will demonstrate fairness and sportsmanship.
- Parents will support their coach(es)'s decisions and not place any coach in a position to be concerned about the parent(s) behavior.
- Parents will be respectful and will not disrupt the swim practice or swim competition. Any and all concerns will be addressed to the Head Coach, Board of Directors, or the Event Director at the conclusion of the practice, competition, or event.
- Parents will help maintain a clean and safe environment in, on, and around the pool complex.
- Parents will ensure that their swimmer's will maintain a current USA Swimming membership to be permitted to swim during swim practices, swim competitions, or AAA Club events that involve a pool facility. Temporary exceptions of up to 1 week, shall be provided for new swimmers that are trying out for the AAA Club.
- Parents will support AAA Club and USA Swimming's zero tolerance policy for bullying.
- Parents will support AAA Club and USA Swimming's zero tolerance policy for destruction or damage to facilities, demeaning or disrespectful behavior toward other teams, coach(es), swimmers, board members and/or pool staff.

By accepting these terms, it is acknowledged that Failure to abide by the AAA Club **CODE OF CONDUCT FOR PARENTS** may possibly result in the following:

- Suspension from practice.
- Suspension from swim competition.
- Suspension from AAA Club event.
- Separation from AAA Club.

CODE OF CONDUCT FOR SWIMMERS:

- Swimmers will demonstrate good sportsmanship at all practices and meets.
- Swimmers will strive to be a good example of behavior and work ethic for younger teammates.
- Swimmers will be on time, attend the majority of practices, do their best in every practice, be safety-conscious, and always follow facility rules.
- Swimmers will be respectful of their teammates, coach(es), competition officials, and facility staff.
- Swimmers will swim in their assigned age / level group.
- Swimmers will help maintain a clean and safe environment in, on, and around the pool complex or facility. Swimmers will also gather and pick up all personal belongings after practice, swim competitions, and events.
- Swimmers will respect all personal property and personal space of others and will not acquire or use personal property of others without expressed permission.
- Swimmers will remain in the designated team area for swim practices, swim competitions, and AAA Club events.
- Swimmers should notify their coach of the need for a break to use the bathroom or otherwise. Swimmers should use the buddy system when walking to the facility bathroom. Swimmers should follow the NO CELL PHONE policy when using the facility bathroom.
- Swimmers will refrain from violence, foul language, and any illegal or offensive behavior.
- Swimmers will support AAA Club and USA Swimming's zero tolerance policy for bullying.
- Swimmers will support AAA Club and USA Swimming's zero tolerance policy for destruction or damage to facilities, demeaning or disrespectful behavior toward other teams, coach(es), swimmers, board members or pool staff.
- Swimmers will maintain a current USA Swimming membership to be permitted to swim during swim practices, swim competitions, or AAA Club events that involve a pool facility. Temporary exceptions of up to 1 week, shall be provided for new swimmers that are trying out for the AAA Club.

By accepting these terms, it is acknowledged that Failure to abide by the AAA Club **CODE OF CONDUCT FOR SWIMMERS** may possibly result in the following:

- Suspension from practice.
- Suspension from swim competition.
- Suspension from AAA Club event.
- Separation from AAA Club.

CODE OF CONDUCT FOR COACH(ES):

- The purpose of this code of conduct for coach(es) is to establish common expectations for all members of the AAA Club coaching staff.
- Coaches will adhere to the *USA Swimming Rules and Regulations Article 304: Code of Conduct*.
- Coaches will set a good example of respect and sportsmanship for participants, parents and spectators to follow.
- Coaches will act and dress with professionalism and dignity that is suitable to their profession.
- Coaches will respect officials and their judgment and abide by the rules of the event.
- Coaches will treat opposing coaches, participants, and spectators with respect.
- Coaches will treat facility management, staff, and volunteers with respect.
- Coaches will highly encourage good sportsmanship.
- Coaches will provide instruction in a positive manner and not use derogatory comments or abusive language.
- Coaches will win with humility and lose with dignity.
- Coaches will treat every athlete fairly, justly, impartially, intelligently, and with sensitivity.
- Coaches will place the well-being, health, and safety of the participants and other coaches above all other considerations, including developing performance.
- Coaches will continue to seek and maintain their own professional development in all areas in relation to coaching, swimming, safety practices, and teaching children.
- Coaches will maintain professional separation between coach and athlete.
- Coaches will follow a *chain of command* for reporting questions, concerns, or grievances. Please refer to the coaches handbook.

If any coach is deemed to be violating the AAA Club **CODE OF CONDUCT FOR COACH(ES)**, please bring attention to the Head Coach and/or the AAA Club Board of Directors. Suitable penalties and / or actions will be administered, which may include but not be limited to:

- Suspension from practice.
- Suspension from swim competition.
- Suspension from AAA Club event.
- Separation from AAA Club.